



Executive Director Employment Application

Thank you for your interest in serving as the Executive Director of Scarlet Rope Project. Please complete this application and submit it along with your current résumé.

Applicant Information

Full Name: _____

Address: _____

City/State/ZIP: _____

Phone: _____

Email: _____

Current Employer: _____

Current Position: _____

Education

Highest Degree Earned: _____

College/University: _____

Field of Study: _____

Additional Degrees, Certifications, or Professional Training:

Professional Experience

How many years of leadership or management experience do you have?

How many years of nonprofit, ministry, social-service, or mission-driven experience do you have?

Briefly describe your experience supervising and developing staff:

Briefly describe your experience with budgeting, financial oversight, or organizational operations:

Please describe any experience you have working with a Board of Directors or other governing body:

Please describe any experience you have with human trafficking, trauma-informed care, survivor services, addiction recovery, homelessness, or related areas:

Past Work Experience

Please list your two most recent previous positions. Attach an additional page if more space is needed.

Previous Position 1

Employer/Organization:

Job Title:

Dates of Employment:

Salary:

Reason for Leaving:

Supervisor Name:

Supervisor Phone/Email:

Primary Duties and Responsibilities:

Previous Position 2

Employer/Organization:

Job Title:

Dates of Employment:

Salary:

Reason for Leaving:

Supervisor Name:

Supervisor Phone/Email:

Primary Duties and Responsibilities:

Leadership & Mission

Why are you interested in serving as Executive Director of Scarlet Rope Project?

How would you describe your leadership style?

Scarlet Rope Project is a Christ-centered organization. Please briefly describe how you would support and uphold the Christian mission, values, and culture of SRP in your leadership.

SRP's co-founder and current Executive Director will remain with the organization in the new role of Director of Development, focusing on fundraising, donor relations, community partnerships, and external engagement. Briefly describe your approach to working collaboratively with an established founder during a leadership transition.

Additional Information

Are you legally authorized to work in the United States?

☐ Yes ☐ No

Do you have a valid driver's license?

☐ Yes ☐ No

Are you willing to complete a criminal background check as a condition of employment?

☐ Yes ☐ No

Are you able to perform the essential responsibilities of this position, with or without reasonable accommodation?

☐ Yes ☐ No

Have you previously applied for or worked with the Scarlet Rope Project?

☐ Yes ☐ No

If yes, please explain: _____

Professional References

Please provide three professional references. References may be contacted later in the interview process.

1. Name: _____

Relationship: _____

Phone/Email: _____

2. Name: _____

Relationship: _____

Phone/Email: _____

3. Name: _____

Relationship: _____

Phone/Email: _____

Applicant Certification

I certify that the information provided in this application and my accompanying résumé is true and complete to the best of my knowledge. I understand that providing false or misleading information may result in disqualification from consideration or termination of employment if hired.

I understand that submission of this application does not constitute an employment contract or guarantee of employment.

Applicant Signature: _____

Date: _____

